

Alyeska Ski Club Board Meeting

April 25, 2023, 11:30am at the BP Energy Center or via Zoom

	Name		Name
X	Paul Lantz	-	Trygg Ramstad
X	Keith Hand	X	Gordon Descutner
X	Guy Wade	X	Tim Gallagher
-	Kate Dodson	X	Denise Brown-Robinson
-	LA Schweiger	X	Kaleen Haines
X	Josh Hegna	-	Megan Olson
X	Nancy Kragt	X	Lara Hildreth
X	Caroline Aherns	X	Rob Wasserman

AGENDA - Call for additional items

January 17, 2023 Minutes – needs approval (attached)
Tim Gallagher moved and Gordon Descutner seconded.

Chairman's Report – Paul

- Season Wrap-up
 - Busiest event season ever.
 - Good relations with Pomeroy.
 - Proud of athletes and coaches.

Executive Director Report – Kaleen

- Current Activities & Updates
 - Tanaka Venue & Mountain Relations Update
 - Move auction back to hotel, Tomas (new VP for resorts and GM) reached out to ASC, the door is open for the venue. Additional skiers using the icon pass may help the need to get Tanaka moving. The hotel stated that an ACS representative may be included in their weekly operational meetings, Kaleen will likely represent ACS.
 - Division & Local Clubs Relations
 - Challenging season with local club HART, currently working on a resolution.
 - Staff Changes
 - Megan Olson resigned on April 30 from the Development Director position. Jessica Guess will step into that role.
 - Drew Petrie the Free Ride program director was great this year, Connor Michael will continue coaching in as an Assistant Coach in the U18 age group.
 - Will recruit for Mighty Mite and Devo directors in May.
 - Jen Danza is going to step down from Alpine Director and may fill the U14 coach. And Kjersti von Wichman may assist with the coaching of U14 in 2023.
 - Lara to retire but will support ACS leadership and serve as a Director Emeritus.
 - Performance Evaluations- Underway, Tasha Foster accepted U12 HC role.

- Level 300 Training for U16 & U18 Head Coaches; Increased the budget a little to accommodate this.
- 23/24 Draft Budget - For review by the Board at a later date.
- Employee Retention Credit (ERC) - \$40K credit coming from keeping people employed during pandemic.
- Summer Projects – systems updates, policy review
Working to enhance systems and use existing interfaces to ensure better data. Changes to finance policies will be brought forward to the Finance Committee.
- 22/23 Work-related injuries - Two knee injuries for the season which may impact rates next year. One happened on the last day of Juniors training.
- Lara Transition (see above)
- Fiscal Year End – busy wrapping everything up.
- Upcoming Events:
 - April 25th – Freeride Banquet
 - April 27th – Juniors Banquet
 - May 18th – Mighty Mite Banquet
 - June 22nd – 3rd Annual Tanaka Tee Off
 - RTC Committee Meeting TBD

Finance Committee Report, January 11, 2023 (attached) – Tim G.

Budget is going well based on what we were planning.

No liabilities at this time.

- FY23 Budget vs. Actuals through December 2, 2022 (attached)
- Statement of Financial Position through December 2, 2021 and 2022 (attached)
- Accounts Receivable Summary through December 2, 2022 (attached)

Fundraising Report– Kaleen

- Thankview - May consider this new software to enhance donor recognition.
- Tanaka Tee Off - Moved to June 22nd at the Anchorage Golf Course
- New Events - Jessica G. is working on this, maybe a Fall Social at ANC brewing company. Possible skiathlon for the kids.
- Development Committee & Events Committee reinstated - Fell off this year, will be back in 2023

New Items –

- Tanaka fee in 23/24 program registrations - Will be in the budget for next month's vote.
- Required Volunteering Program - Implement a program to assess fees if folks don't volunteer. Yes from the Board.
- Rob Wasserman Suggestions:
 - Helmet Requirements for all paid and volunteer coaches: Tabled for next meeting
Motion - To revote that all paid coaches/staff and volunteers when skiing in program events are required to wear a helmet. Those who do not will be warned and eventually ski pass turned off for repeat offenders.

Background

The board of directors voted back 4-5 years ago that all paid coaches and volunteer coaches are required to wear a helmet. There is some long standing history here in which a Junior Coach fell and hit a tree wearing a helmet, and the helmet saved her life. Over the past two seasons I have personally witnessed coaches from our Devos and Mighty Mite programs not wearing helmets on the weekends. Our volunteers are role models to the athletes and should be wearing helmets to set a good example.

- Bylaws Update for Program Representatives: Tabled for next meeting
Motion - To update/amend the Alyeska Ski Club Board of Directors Bylaws section 3.03 to read "The Board of Directors intends to maintain a Board Member composition of two representatives of the Juniors Program, two representatives of the Mighty Mites Program, two representative of the Devos Program, two representatives of the Freeride Program, one representative of the Alpine X program, and one representative of the Masters Program. These programs are defined by the Alpine Committee and the representations listed are minimums. Other programs of the Alyeska Ski Club shall also have representation proportionate to participation by athletes. The intention of the board make up shall be to give each program fair and proportional representation on the Board of Directors."

Background

The attached meeting notes is from July 11, 2016 board meeting, the last time the bylaws were reviewed based on number of board members and program representatives. I believe as the freeride and devos programs have grown and the introduction of Alpine X we have failed to update to board of directors for equal representation for these programs. Note, at the time the board was disproportionate to various programs so the board set up a plan on how to right size the board and member program representation. Current Bylaws Section 3.03

The Board of Directors intends to maintain a Board Member composition of two representatives of the Juniors Program, two representatives of the Mighty Mites Program and two representatives of the Masters Program. These programs are defined by the Alpine Committee and the representations listed are minimums. Other programs of the Alyeska Ski Club shall also have representation proportionate to participation by athletes. The intention of the board make up shall be to give each program fair and proportional representation on the Board of Directors.

- Ski Club Savings Accounts: Tabled for next meeting
Get feedback from each program and get the finance committee involved.
Table for now and kick back to finance committee for review with input from each program head.

Motion - To combine the three savings accounts to one account for the Alyeska Ski Club. Currently there are three savings accounts from back in 2016 when ASC transitioned from multiple non-profits to one non-profit.

Masters Savings Account

Mighty Mites Savings Account

GVSEF Savings Account (Glacier Valley Ski Educational Foundations, this was Juniors and Devos. The money was generated from the Devos program under GVSEF that formed Devos for extra revenue to help offset to cost for the Juniors program. This is really Devos money and caution should be taken if referred to as the "Junior Savings Account")

Next Meeting – May 23, 2023 at 11:30 a.m. at the BP Energy Center