

# Alyeska Ski Club Board of Directors Meeting Minutes

Date: August 22, 2018

Time: 11:30 am

Location: JL Towers, 3800 Centerpoint Drive, Suite 901

## Participants:

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Stig Colberg     | <input checked="" type="checkbox"/> Rob Buck       |
| <input checked="" type="checkbox"/> Gordon Descutner | <input checked="" type="checkbox"/> Nancy Kragt    |
| <input checked="" type="checkbox"/> Jeff Gries       | <input checked="" type="checkbox"/> Joey Austerman |
| <input checked="" type="checkbox"/> Paul Lantz       | <input checked="" type="checkbox"/> Clint Lentfer  |
| <input checked="" type="checkbox"/> Matt Tanaka      | <input type="checkbox"/> Tim Charnon (out)         |
| <input checked="" type="checkbox"/> Julie Wrigley    | <input checked="" type="checkbox"/> Rob Wasserman  |
| <input checked="" type="checkbox"/> Matt Hemry       | <input checked="" type="checkbox"/> Lara Hildreth  |
| <input checked="" type="checkbox"/> Carl Swanson     | <input type="checkbox"/> Scott Zahn (out)          |

## Meeting Motions:

1. Matt Hemry motioned to approve meeting minutes from the 6-13-18. Seconded by Stig Colberg. Approved unanimously.

## Meeting Minutes:

Agenda: Approved

### Chairman's Report – Jeff:

- Summer Programming Update
- May/June Mt. Hood Camp – 51 athletes
- July/August Mt. Hood Camp – 34 athletes
- U14 Western Region Camp – 3 ASC athletes out of only 15 total attendees
- Dryland began for full-time programs this week
- Dryland will begin for Freeskiing and part-time athletes first week in September
- Early registration deadline Sept. 1

### Juniors Coaching Update

- U10 – 3 coaches
- U12 – 5 coaches with possible 6<sup>th</sup>
- U14 – 6 coaches with possible 7<sup>th</sup>
- U16 – 5 coaches with possible 6<sup>th</sup>
- U19 – 2 coaches with possible 3<sup>rd</sup>

### Freeskiing Coaching Update

- All 2017-2018 coaches are returning, and the program will add a new coach.

### Devos/Mighty Mites:

- Head coaches to identify returning vs new coaches by end of October sign up.

### Finance Committee Report – Stig:

FY19 Budget vs. Actuals through July 31, 2018

- Discussed the summary notes from the finance committee August 21<sup>st</sup> meeting.

- Just starting the fiscal year (May 1 to April 30). Waiting until registration deadline to get a good feel for numbers/dollars for 2018/19 season.

#### Early Registration Numbers for Juniors and Freeskiing

- Currently 15 Freeskiing, 77 Juniors

#### Employment Policy Proposals

- Finance committee will be working on ideas to present to the board for ways to attract and attain quality talent in paid employees.
- How do we formalize increase in pay by year-year? Constructive bonuses?

#### Development Committee Report, August 9 – Lara

- The development committee proposed change to our Auction, Feb. 2, 2019 to help make the even more sustainable for the volunteers that help set up run the auction.
- Possible change the format of the auction to help out the volunteers.
  - Remove silent auction, replace with other games.
  - Live Auction option.

#### Corporate Sponsorships Update

- Randy Liles hired as sponsorship coordinator.
- Randy working sponsor database to keep track who we are using as sponsor.

#### Fall Membership Event

- Next year ASC turning 50 years old, save a larger event for this anniversary.
- This year, informal membership social at the RTC.

#### Old Items – Lara

##### Venue Space and Snowmaking Discussion Update

- Still working with the mountain to develop an agreed plan for hill space and long-term snowmaking.

##### Education Committee Update

- End of season the junior meeting became more parent driven vs ski club.
- 15 athletes took summer classes this year.

##### Summary of US Ski and Snowboard Certification Findings & Silver Podium (needs approval)

- Bronze level awarded to ASC
- Does the club want to peruse a Silver level, this will be a board approval item.
  - Only 7 other ski clubs in the USA with a Silver certification.
  - Requires 21 more criteria documents for submittal to USSA.

##### RTC Improvements

- Working on proposal to board for improvements and modifications to the RTC.

#### Schedule next Meeting – August

- Next Board Meeting Wednesday October 3, 2018

END OF MEETING MINUTES