

**Alyeska ski Club
Board of Directors Meeting
April 13, 2016**

Meeting Place: Eagle Enterprises

Attendees: Shane Langland, Joey Austerman, Morten Kjerland, Clint Lentfer, Matt Tanaka, Julie Wrigley, Kjersti Von Wichman, Judy Powell, via phone Dave McVeigh and Alex Von Wichman.

Guests: Lara Hildreth, Paul Ingrim and Robin Ingrim

Agenda: No additions

Review of February 24, 2016 Minutes: Matt motioned to approve the minutes as written, 2nd Clint, votes were all in favor. Minutes approved.

Chairman's Report: Discussed process for forming a group to review applications for the Alpine Director Position.

A board member discussed the process they used and how they formed a selection committee when hiring a new principal.

Morten motioned to form a Selection Committee. The Selection Committee chair (TBD) will select or appoint members from the 5 programs. 1 member from each program (except 2 members from Juniors) will screen candidates. The committee will then forward all qualified candidates to the Alpine committee.

2nd Clint

Discussion:

Selection committee members should have a clear understanding of the goals of the organization and the Alpine Directors position.

One member should have HR experience.

No ASC Board member will be allowed on the selection committee.

The committee will establish a criteria matrix based on the Alpine Directors current job description.

Selection committee will forward the qualified applicants to the Alpine committee for further review and to narrow the pool of applicants, they will then forward the most qualified applicant(s) to the ASC Board for review and final vote.

Morten amended the motion to read:

The Selection Committee chair, TBD, will solicit programs to bring forward members (non ASC Board members) that wish to be involved in the selection process on the selection committee. There will be members from all 5 programs, Selection Committee members to include (1) Masters, (1) Mighty Mite, (1) Freeride, (1) Devos, (2) Juniors. The Selection Committee will be the initial screening process for all applicants. The committee will forward only the applicants that meet the written objectives and are the correct fit for the ASC community to the Alpine committee for further screening. The Alpine committee will continue the screening interview process and forward the final applicant(s) to the ASC Board for a vote.

2nd Clint, Votes were all in favor, motion passed.

Finance Committee Report: See attached.

Budget: See attached. Budget vs Actuals broken down by Programs.

Bookkeeper: There are currently multiple individuals doing the bookkeeping. Bookkeeping needs to be centralized therefore need to hire a bookkeeper and add Bookkeeper position to the budget.

Programs 501 3C status: Consolidate to one 501 C3 vs several? It would be helpful to dissolve or move to inactive status for the programs under ASC that have 501 C3's. June 30th is the deadline for decisions.

Alpine Committee: See Attached.

Coaches concerns: Providing training for elite vs recreational athletes is a challenge.

Hybrid program: 1 day as a mighty mite, 1 day as a junior.

Should MM train on Saturdays and Devos on Sundays?

Summer camp canceled: Expensive. Resort also working on Chair 6 and doing renovations to mountain restaurant.

Development Committee Report: See attached.

CSFRA: Continues to generate revenue and is on budget. 25K for 1st quarter.

GBOS Grant: Received paperwork, needs to be filled out and returned before receiving check.

Corporate Sponsors: All funds have been received for 2015/16 and all have been renewed for the 2016/17 season.

Skimeister: Successful event. Meeting with the ED of Challenge Alaska to discuss ways to improve the event.

Wine Tasting Event: Board Members please attend and make phone calls to folks you think may be interested in attending.

Program updates:

Mighty Mites: End of Season banquet April 20th at the Bears Tooth. Survey sent out to parents.

Masters: Banquet was April 2nd.

Juniors: Banquet April 25th at Kincaid Chalet. Dryland training will start up April 19th at Elite.

France Camp: Scheduled for mid June. Coaches: Peter and Chris. Currently working on lodging and training plans.

Next Meeting: May 11th **Meeting Adjourned:** 1:25pm (Minutes prepared by: Judy Powell)