

Alyeska Ski Club Board of Directors

Meeting Minutes

Date: October 4, 2018

Time: 11:30 am

Location: JL Towers, 3800 Centerpoint Drive, Suite 901

Participants:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Stig Colberg | <input type="checkbox"/> Rob Buck (out) |
| <input type="checkbox"/> Gordon Descutner (out) | <input type="checkbox"/> Nancy Kragt (out) |
| <input checked="" type="checkbox"/> Jeff Gries | <input checked="" type="checkbox"/> Joey Austerman |
| <input checked="" type="checkbox"/> Paul Lantz | <input checked="" type="checkbox"/> Clint Lentfer |
| <input checked="" type="checkbox"/> Matt Tanaka | <input type="checkbox"/> Tim Charnon (out) |
| <input checked="" type="checkbox"/> Julie Wrigley | <input checked="" type="checkbox"/> Rob Wasserman |
| <input checked="" type="checkbox"/> Matt Hemry | <input checked="" type="checkbox"/> Lara Hildreth |
| <input checked="" type="checkbox"/> Carl Swanson | <input type="checkbox"/> Scott Zahn (out) |

Meeting Motions:

1. Stig Colberg motion to approve meeting minutes form the 8-22-18. Seconded by Matt Hemry. Approved unanimously.

Meeting Minutes:

Agenda: Approved

GVSEF Discussion – Kurt Eriksson:

The ski club transitioned from 4 non-profits into one umbrella under Alyeska Ski Club. The GVSEF (Golden Valley Ski Education Foundation) represented the Juniors, Devos and Freeskiing programs. The GVSEF is still a registered 501.3.c non-profit organization that is currently dormant.

Kurt Eriksson joined the GVSEF board during the ski club transition to help oversee and manage the non-profit and remaining GVSEF savings account.

Kurt provided an overview of the current status for the GVSEF board, 501.3.c and savings account to propose all management of the GVSEF transition to the current ASC board of directors.

Following an open discussion with the group the below directives were identified:

1. Keep the GVSEF 501.3.c non-profit active providing the ability for a separate capital donation bucket that won't be used for the operations of Alyeska Ski Club.
2. The ASC Finance committee is tasked with identifying a use for remaining money in the GVSEF savings account. One possible option would be a scholarship fund.

Chairman's Report – Jeff:

- Programming Update
 - Dryland has started for junior athletes
 - Whitehorse Camp will be in November
 - Masters Camp
 - October 10 Staff meeting for paid staff
 - November will have Devos and MM volunteer coaches meetings.
- Registration Numbers as of 10/4/18
 - Juniors – 120
 - Freeskiing – 48
 - Devos – 110

- Mighty Mites – 104
- Masters – Sign up has not opened
- Board Member Jackets
 - Board Members will be getting new jackets this year, each member will pay for their own jacket.
 - Jackets will be Arcteryx.
- House Keeping Item
 - Safety concerns for coaches driving athletes to the Whitehorse camp. Last season the athletes travelled across areas of -40 deg weather and one van broke down.
 - Board determined the safest bet is for athletes to be transported by a non-ASC hired transported for travel to Whitehorse.

Finance Committee Report – Stig:

- FY19 Budget vs. Actuals through August 31, 2018
 - Next meeting will have better look at our revenue with sign up just starting.
 - 74% of sign up accounts for the clubs revenue for the year.
 - Good visibility to expenses for the staff pay and coaches season passes.
 - Junior numbers are down by 30 people than forecasted.
 - Pilot Freeskiing U12 program has 8 athletes signed up
- Employment Policy Proposals being discussed
 - Proposal to coach for 20% discount for fees on people that are coaching for athletes fees.
 - Bonus for coaches to help retain good coaches and complete for lower 48 for good coaches.
 - Bonus for admin staff
 - Pay Scales for hourly coaches to reflect coaching skills and number of years provided to the coaches. Reward for returning coaches for longevity.

Development Committee Report, August 9 – Lara

- Corporate Sponsorships
 - Donor Management System (Donor Snap) Designed by Randee.
- ASC and Mighty Mite Websites
- Fall Events –
 - Powder Hound Race Fit Weekend & Internal Gear Exchange – Oct. 13-14
 - Winter Gear & Ski Swap – Oct. 19 – 21
 - Warren Miller Film, 5 shows – Nov. 8 – 11

Old Items –

- Building Committee – Jeff (needs approval)
 - Jeff proposed any building modification be reviewed by a building committee made up of 4 members of the board. Members will be Jeff, Rob, Clint, and Carl.
 - Board agrees that a building committee is appropriate.
- RTC Improvements & Landis Shack Improvements
 - These will be reviewed by the building committee separate from the board meeting.

Schedule next Meeting – November

- Next Board Meeting Thursday November 1, 2018

END OF MEETING MINUTES